

II. THE PROFIT DISTRIBUTION PLAN FOR 2018

Indicator	Ratio
Bonus and Welfare Fund	9% of PAT
Dividend payout, 2018	30% of par value in cash
The residual profit will be allocated to the Investment and Development Reserve and retained earnings	The rest

Remuneration of the BoD VND 3,500,000,000.

Remuneration of the Supervisory Board VND 600,000,000.

() Remuneration of the Board of Directors and the Supervisory Board shall be included in the operating expenses.*

The General Assembly of Shareholders authorizes the Board of Directors to temporarily pay out the bonus and welfare fund in the year based on the actual results of production and business and profit in the year according to the proportion already approved by the General Assembly of Shareholders.

Respectfully submitted to the AGM for consideration and approval. 

Regards.

Recipients:

- 2018 AGM
- Members of BoD, Board of Directors, Supervisory Board;
- Website TRAPHACO;
- Archive HC.

**B/O THE BOARD OF DIRECTORS
CHAIRWOMAN**

(signed)

MSc. Vu Thi Thuan